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**瑞聲科技控股有限公司**  
**AAC TECHNOLOGIES HOLDINGS INC.**  
*(Incorporated in the Cayman Islands with limited liability)*  
(Stock code: 2018)

## **APPOINTMENT OF EXECUTIVE VICE PRESIDENT**

The board of directors (the “**Board**”) of AAC Technologies Holdings Inc. (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that, with effect from 1 January 2021, Mr. Pan Kaitai, the current Chief Innovative Officer of the Company, will also serve as the Executive Vice President of the Company and be responsible for overall operation and management of the Group. Mr. Pan Kaitai will report directly to the Chief Executive Officer of the Company.

Mr. Pan Kaitai, aged 29, joined the Company in March 2014. On 24 August 2019, he was appointed as the Chief Innovation Officer of the Company. Mr. Pan Kaitai also serves as director of certain subsidiaries of the Company, including AAC Optics (Changzhou) Co., Ltd.\* (誠瑞光學(常州)股份有限公司). He leads corporate strategy and new business planning. Apart from committing to the long term investments in advanced technology and new business development, Mr. Pan Kaitai is also in charge of driving the transformation of business strategy, operating models, organizational structures and processes, with a focus on promoting innovation-driven development. Meanwhile, Mr. Pan Kaitai is also leading product management and research. He values end user experience and sets it as one of our key input for product definition, and is committed to the expansion of new products and the development of technology roadmaps, to ensure that our products can continuously improve the user experience. Under his leadership, the team has completed a number of crucial research and development projects for the next generation products. In addition, he manages the information technology team to further enhance organizational collaboration efficiency by utilizing leading edge digital platform and optimizing cross departmental management.

Mr. Pan Kaitai holds a Bachelor of Science degree in Mathematics and Computer Science awarded by Boston University. He is the son of Mr. Pan Benjamin Zhengmin, an executive director, the Chief Executive Officer and a controlling shareholder of the Company, and Ms. Wu Ingrid Chun Yuan, a non-executive director and a controlling shareholder of the Company. Collectively, the Pan Family, comprising Mr. Pan Benjamin Zhengmin, Ms. Wu Ingrid Chun

Yuan, Mr. Pan Kaitai and family hold 41.45% interests in the shares of the Company as at 30 June 2020.

Save as disclosed in this announcement, Mr. Pan Kaitai does not have any other relationships with any directors, senior management, substantial shareholders, or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited) of the Company. Mr. Pan Kaitai did not hold directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years.

The Board would like to take this opportunity to welcome Mr. Pan Kaitai to take up this new position.

*\* for identification purpose only*

On behalf of the Board  
**AAC Technologies Holdings Inc.**  
**Zhang Hongjiang**  
*Chairman*

Hong Kong, 23 December 2020



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The directors of the Company as at the date of this announcement are:

**Executive Directors:**

Mr. Pan Benjamin Zhengmin  
Mr. Mok Joe Kuen Richard

**Independent Non-executive Directors:**

Mr. Zhang Hongjiang  
Mr. Au Siu Cheung Albert  
Mr. Peng Zhiyuan  
Mr. Kwok Lam Kwong Larry

**Non-executive Director:**

Ms. Wu Ingrid Chun Yuan