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## AAC ACOUSTIC TECHNOLOGIES HOLDINGS INC.

## 瑞聲聲學科技控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock code: 2018)

### RE-DESIGNATION OF DIRECTOR AND

#### APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board of directors (the "Board") of AAC Acoustic Technologies Holdings Inc. (the "Company") has the pleasure to announce that with effect from 5 October 2009:

- 1. Mr. Mok Joe Kuen Richard ("Mr. Mok") has been re-designated from an independent non-executive director of the Company to an executive director of the Company and has resigned as the chairman of the audit committee and a member of the nomination committee of the Company; and
- 2. Mr. Poon Chung Yin Joseph ("Mr. Poon") has been appointed as an independent non-executive director, the chairman of the audit committee and a member of the nomination committee of the Company.

#### **Re-designation of Director**

Mr. Mok, aged 45, has been appointed as an independent non-executive director of the Company since 16 April 2005. Mr. Mok is currently a director of Ulmus Investment Limited, a Hong Kong-based private investment company. With over 20 years of experience in finance, Mr. Mok is a Hong Kong certified public accountant and a chartered accountant in the United Kingdom. Mr. Mok graduated from the London School of Economics and Political Science, London University.

At the date of this announcement, Mr. Mok does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance, nor did he have any relationships with any directors, senior management, substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Mok does not hold any other positions with the Company and other members of the Company, or any directorship in the past three years in any other public companies the securities of which are listed in Hong Kong or overseas.

Mr. Mok has entered into a service agreement with the Company for a term of three years commencing from 5 October 2009, which can be terminated by either party giving not less than 60 days' notice in writing or 60 days' payment in lieu of notice to the other party. He is entitled to a basic salary of approximately HK\$1,860,000 per year (which is covered by the service agreement) and will be paid monthly in arrears which is determined upon negotiation between Mr. Mok and the Company at arm's length on the basis of his previous experience, professional qualifications, responsibilities to be involved in the Company and the amount of time devoted to the Company's business as well as the current financial position of the Company and the prevailing market conditions, and, is subject to review periodically as determined by the Company.

#### **Appointment of Independent Non-executive Director**

Mr. Poon, aged 55, was the managing director and deputy chief executive of Hang Seng Bank and has held directorships in several companies of its subsidiaries. He has also held several senior management posts in HSBC Group and a number of international renowned financial institutions. Previously, he was the chairman of Hang Seng Index Advisory Committee of Hang Seng Indexes Company Limited. Mr. Poon is a committee member of the Chinese General Chamber of Commerce and a member of the Environmental and Conservation Fund Investment Committee. He is also a board member of the Inland Revenue Department of Hong Kong Special Administrative Region. Mr. Poon graduated with a bachelor of Commerce degree from the University of Western Australia. He is a member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in Australia.

At the date of this announcement, Mr. Poon does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance, nor did he have any relationships with any directors, senior management, substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Poon does not hold any other positions with the Company and other members of the Company, or any directorship in the past three years in any other public companies the securities of which are listed in Hong Kong or overseas.

Mr. Poon has entered into a letter of appointment with the Company for a term of two years commencing from 5 October 2009, which can be terminated by either party giving at least three month's notice in writing or such shorter period as both parties may agree. Pursuant to the articles of association of the Company, Mr. Poon will hold office until the next general meeting of the Company but shall be eligible for re-election. Thereafter, he shall be subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Mr. Poon is entitled to a director's fee of US\$45,000 per year (which is covered in the letter of appointment) or such other sum as the Company may from time to time decide, which is determined upon negotiation between Mr. Poon and the Company at arm's length on the basis of his previous experience, professional qualifications, responsibilities to be involved in the Company and the amount of time devoted to the Company's business as well as the current financial position of the Company and the prevailing market conditions. Such director's fee shall be subject to annual review by the Company.

Save as disclosed herein, each of Mr. Mok and Mr. Poon confirmed that there is no other matter relating to the re-designation and the appointment that needs to be brought to the attention of the shareholders of the Company or is required to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited respectively.

The Board would like to take this opportunity to welcome Mr. Poon to join the Board and looks forward to Mr. Mok's further contributions to the Company.

# By order of the Board AAC ACOUSTIC TECHNOLOGIES HOLDINGS INC. Koh Boon Hwee

Chairman

Hong Kong, 5 October 2009

As at the date of this announcement, the Board comprises two executive directors, Mr. Benjamin Zhengmin Pan and Mr. Mok Joe Kuen Richard; two non-executive directors, Ms. Ingrid Chunyuan Wu and Mr. Pei Kang, and three independent non-executive directors, Mr. Koh Boon Hwee, Mr. Poon Chung Yin Joseph and Dato' Tan Bian Ee.

<sup>\*</sup> for identification purposes only